



# HENRY BAKER COLLEGE

MELUKAVU, KOTTAYAM Founded 1981

Accredited by NAAC With 'A' Grade An ISO 9001 : 2015 Certified Institution

A Christian Minority Educational Institution run by C.S.I East Kerala Diocese  
Affiliated to Mahatma Gandhi University, Kottayam

## **CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources during the year 2023-24

### **Additional Information**

Submitted to



THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

HENRY BAKER COLLEGE, MELUKAVU  
RESOURCE MOBILIZATION POLICY

The Resource Mobilization Policy describes the strategies and protocols for financial planning and funds mobilization. The Management monitors the optimal utilization of funds in such a way to promote learning and in line with the vision and mission of the institution.

The prime financial sources of the college are the budgetary support from the Kerala Government, Grants and special funds from the UGC, Management, University Funds, PTA, Alumni, Endowments and Scholarships to students, Grants From individuals, philanthropist, Tuition fee and Hostel Fee collected from students, College Development Fund, Govt. Grants for NSS/WWS, Financial assistance from MP/MLA and Contribution from teachers used for common special needs of staff and students.

The funds from various sources are primarily used for two purposes:

**Academic and Extension Initiatives**

1. Seminars/ Conferences/ Workshops/ Faculty Development Programmes
2. Scholarships and free ships for deserving students
3. Extracurricular activities of the students such as sports and cultural activities
4. Incentives for faculty attending seminars/workshops/training programmes

**Infrastructure Augmentation**

1. New infrastructure facilities for new programmes/courses
2. Maintenance of existing facilities (infrastructure and lab)
3. Purchase of new lab equipment
4. Purchase/upgradation of ICT facilities

Resource Mobilization Policy also defines the policy for outsourcing physical and other resources of the institution.

- Physical facilities such seminar hall, auditorium and class rooms are provided for the conduct of government-initiatives like conduct of exams by Kerala PSC, NSS camps etc.
- Students/Research Scholars/Faculty from other institutions can avail the library facilities.



  
PRINCIPAL  
HENRY BAKER COLLEGE  
MELUKAVU